



## **Performance Director/Head Coach Role & Responsibilities**

The Performance Director must ensure that the Performance teams function properly, that there is appropriate logistical provision, that effective decisions are made and carried out. They are responsible for ensuring the club ethos is carried forward to the performance teams and that all necessary information is communicated back to the committee.

### **SKILLS/QUALITIES REQUIRED:**

1. Well organised
2. Prepared to make a regular time commitment
3. Professional, respectful and adaptable
4. Strong communicator
5. Lead by example

### **MAIN DUTIES:**

- Co-ordinate coaching staff for all performance squads, ensuring that full cover is met at all times
- Improve performance training with fitness sessions and shooting practices
- Comply with, embrace and enforce, the Grampian Flyers Code of Conduct and Positive Coaching Scotland (PCS) policies and practices
- Schedule Performance Team Meetings to develop and deliver strategies and plans, as approved by the Committee
- Maintain clear and strong communication links with basketballscotland, as required
- Report any issues or conflicts to the Chairman, as appropriate
- Support the development of reciprocal relationships with local, national and international clubs and camps to enable stronger pathways for player progression and development